May 10, 2023

To Whom it May Concern,

I recently served on the City's Elected Officials Compensation Committee. I enjoyed participating with my fellow committee members who were, without exception, a very impressive group. They were all thoughtful, informed individuals, committed to the cause. However, I decided to vote to not accept the recommendations of the committee based solely on the amount of increases that were being suggested in all categories. I feel that they were too large in a time when the city's budget is strained. In addition, while I understand and do not disagree with the methodology employed by the group as they attempted to fairly compensate our officials, the recommended levels would put us far outside of what similar positions in the benchmarked cities/towns that are close to our city's demographics earn.

Thank you.

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